



TERM MEMBERSHIP

Information for Retiring/Retired Administrators

Membership for term assignments (Term memberships) are available to retired principals and vice-principals who are former OPC Members working as supply administrators, subject to the approval of the OPC Executive in its absolute discretion. Membership extends from the date of application to the end of that school year.

50-day limit for re-employment

You can work until the end of the month in which you exceed your 50-day limit without affecting your pension.

For additional information on re-employment limits, please see the [OTPP](#) website.

Membership in Special Circumstances - Term Assignment

Members on term assignment shall pay 60% of the current annual fee per school year in one installment within 30 days of commencing the term assignment, which shall entitle them to all the benefits of membership for that school year, provided they otherwise meet the definition of Member and do not work beyond the month in which they reach the limits prescribed by the Ontario Teachers' Pension Plan (OTPP) in any school year. If a term assignment exceeds the limits, and following the Member notifying the OPC, the full membership fee must be remitted forthwith to maintain entitlement to the benefits of Membership. Membership fees paid for term assignments are non-refundable/transferable.

Frequently Asked Questions

Does Associate status provide me with protective services coverage if I return to work on a term contract? Is protective services extended for retired former OPC Members when they return to work as supply/term administrators?

On the date of retirement, your membership with the OPC expires. As per our Membership Policy, retired former Members (who retired in good standing), maintain entitlement to historical protective services. This means that they will have access to protective services for occurrences that may have occurred when they were Members (before they retired).

While retired OPC Members may become Associates , Associate status does not provide access to protective services should you return to work as term/supply administrators. Only a membership for term assignments offer that level of support.

How is the OPC Term membership changing to reflect the Ontario Teacher's Pension Plan (OTPP) rule change?

Retired administrators can work 50 days in a school year for an indefinite number of years and still be able to collect pension. Retired Members who purchase a membership for term assignments in the school year will be required to pay half of the membership fees. If you exceed the limits prescribed by the OTPP, you will be required to pay the full membership fees.

You can work until the end of the month in which you exceed your 50-day limit without affecting your pension and will not need to extend your membership or pay an additional fee.

Procedures

The fees for the 2024-2025 school year are:

- Up to the OTPP prescribed limit (50 days) - \$885.00
- More than the OTPP prescribed limit (50 days) - \$1,475.00

Entitlement to protective services begins on the date that the application and fees are received by the OPC, although if you apply within 30 days from the start of your first term assignment of the school year and pay the fees retroactively, you may have coverage retroactive to the first day of the assignment.

We recommend that you attempt to negotiate for your employer school board to pay your OPC fees when you are returning on contract; however, fee payment remains your responsibility, so you should verify that fees have been received by the OPC.

For more information, please contact Membership Services at 416-322-6600 or 1-800-701-2362 or email membership@principals.ca